

## EMPLOYERS FOR CHRIST: RELATIONSHIP BETWEEN EMPLOYERS AND EMPLOYEES

If we want to see what the Bible teaches about the relationship between employers and employees, we need to look at the places where it talks about masters and servants (slaves in some translations). The reference to masters and servants (slaves) should always be understood as we understand it today as employer and employee respectively.

**KEY POINT: FIRST WE NEED TO REMEMBER THAT LOVE SHOULD BE THE FOUNDATION IN ALL RELATIONSHIPS**

**1 Bakorinthe 13:4-6 / 1 kwabaseKorinte 13:4-6 / 1 Corinthians 13:4-6** “4 Love is patient, love is kind. It does not envy, it does not boast, it is not proud. 5 It does not dishonour others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. 6 Love does not delight in evil but rejoices with the truth.”

**KEY POINT: BOTH EMPLOYERS AND EMPLOYEES HAS RESPONSIBILITIES IN THIS RELATIONSHIP**

<p><b>EMPLOYEES MUST OBEY THEIR EMPLOYERS</b></p> <p><b>Baefeso 6:5-7 / Kwabase-Efesu 6:5-7 / Ephesians 6:5-7</b>  <b>5</b> Slaves, obey your earthly masters with respect and fear, and with sincerity of heart, just as you would obey Christ. <b>6</b> Obey them not only to win their favour when their eye is on you, but as slaves of Christ, doing the will of God from your heart. <b>7</b> Serve wholeheartedly, as if you were serving the Lord, not people,”</p>	<p><b>EMPLOYERS MUST TREAT THEIR EMPLOYEES EQUALLY</b></p> <p><b>Baefeso 6:9 / Kwabase-Efesu 6:9 / Ephesians 6:9</b> “And masters, treat your slaves in the same way (see Ephesians 6:5-7). Do not threaten them, since you know that He who is both their Master and yours is in heaven, and there is no favouritism with Him.”</p>
<p><b>EMPLOYEES MUST RESPECT THEIR EMPLOYERS</b></p> <p><b>1 Timotheo 6:1-2 / 1 kuThimothewu 6:1-2 / 1 Timothy 6:1-2</b> “All who are under the yoke of slavery should consider their masters worthy of full respect, so that God’s name and our teaching may not be slandered. <b>2</b> Those who have believing masters should not show them disrespect just because they are fellow believers. Instead, they should serve them even better because their masters are dear to them as fellow believers and are devoted to the welfare of their slaves.”</p>	<p><b>EMPLOYERS MUST TREAT THEIR EMPLOYEES WELL</b></p> <p><b>1 Timotheo 6:2 / 1 kuThimothewu 6:2 / 1 Timothy 6:2</b> “... because their masters are dear to them as fellow believers and are devoted to the welfare of their slaves.”</p>
<p><b>EMPLOYEES MUST SUBMIT TO THEIR EMPLOYERS</b></p> <p><b>1 Petro 2:18 / 1 KaPetru 2:18 / 1 Peter 2:18</b> “Slaves, in reverent fear of God submit yourselves to your masters, not only to those who are good and considerate, but also to those who are harsh.”</p>	<p><b>EMPLOYERS MUST PROVIDE FOR THEIR EMPLOYEES</b></p> <p><b>Bakolose 4:1 / KwabaseKolose 4:1 / Colossians 4:1</b> “Masters, provide your slaves with what is right and fair, because you know that you also have a Master in heaven.”</p>
<p><b>EMPLOYEES MUST BE FAITHFUL IN THEIR WORK</b></p>	<p><b>EMPLOYERS MUST PAY EMPLOYEES WHAT THEY DESERVE</b></p>
<p><b>Mateo 25:21 / NgokukaMathewu 25:21 / Mathew 25:21</b> “His master replied, ‘Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness!’”</p>	<p><b>1 Timotheo 5:18 / 1 kuThimothewu 5:18 / 1 Timothy 5:18</b> For Scripture says, “Do not muzzle an ox while it is treading out the grain,” and “The worker deserves his wages.”</p>

### REMEMBER:

1. First we need to remember that love should be the foundation in all relationships
2. Both employers and employees has responsibilities in this relationship

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